

ORGANISATION AI INTELLIGENCE

Barclays

Global bank | UK | BCS
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335

VACANCIES ANALYSED

4

DISCLOSURE FINDINGS

1

RELATED NEWS ITEMS

EXECUTIVE EVIDENCE READOUT	
TALENT	335 evidence-matched vacancies analysed; the strongest observed build theme is GenAI, copilots & agents (205).
DISCLOSURES	4 source-verified findings across 18 retained documents. Latest highlighted finding: Artificial intelligence identified as key risk factor.
RELATED INTELLIGENCE	1 retained items mention the organisation. Latest highlighted source: FCA News, FCA announces second cohort for AI Live Testing.

HIRING THEMES

Leading build themes

GenAI, copilots & agents (205) | Data foundations & analytics (113) | AI platforms & infrastructure (64) | Fraud, AML & financial crime (31) | Risk, governance & responsible AI (31) | Operations & process automation (26)

Where demand sits

Technology & engineering (148) | Risk, controls & compliance (63) | Operations & service delivery (38) | Data & analytics (32) | Markets, investment & treasury (21) | Customer, product & propositions (12)

Workforce mix

AI/ML engineering (73) | Data engineering & architecture (60) | Risk, compliance & control intelligence (58) | AI platform & MLOps (36) | Operations, automation & enablement (36) | Domain analytics & decision intelligence (24)

Named technology signals

Python (142) | SQL (119) | AWS (118) | Spark / PySpark (54) | Tableau (44) | Snowflake (42)

OFFICIAL AI DISCLOSURES

Artificial intelligence identified as key risk factor

Barclays disclosed that the use of new technology, including artificial intelligence, is a risk factor that could cause the Group's actual financial position, performance, or ability to meet targets to differ materially from its forward-looking statements.

"the use of new technology, including artificial intelligence"

1 Jul 2026 | Explicit objective | Barclays: Q2 2026 report (PDF 187KB)

[Open disclosure evidence ->](#)

Artificial intelligence identified as operational and reputational risk factor

Barclays has highlighted the use of new technology, including artificial intelligence, as a potential source of risk that could lead to technology failures, operational disruptions, or reputational impact, potentially causing actual results to differ from forward-looking statements.

"the use of new technology, including artificial intelligence"

1 Jul 2026 | Explicit objective | Barclays: Barclays Bank UK PLC Results Announcement (PDF 486KB)

[Open disclosure evidence ->](#)

AI investments are integrated into existing cost-to-income targets

Barclays stated that its cost-to-income ratio targets set in February remain intact and fully incorporate its investments in artificial intelligence, balancing short-term investment costs with potential savings.

"all of the cost: income ratio targets that we gave you in February are intact and they incorporate all these investments in AI"

26 May 2026 | Inferred objective | Barclays: Sellside Analyst Transcript (PDF 190KB)

[Open disclosure evidence ->](#)

AI impact identified as a risk factor for highly levered businesses

Barclays considers the potential impact of AI as a factor that may make highly levered, sub-investment-grade businesses more exposed to risk, though this segment represents a non-meaningful portion of the bank's total portfolio.

"perhaps the impact of AI, we feel that those businesses, some of those businesses are perhaps a little bit more exposed. But again, it's not a meaningful part of our portfolio either in exposures or income"

26 May 2026 | Inferred objective | Barclays: Sellside Analyst Transcript (PDF 190KB)

[Open disclosure evidence ->](#)

RELATED AI NEWS

FCA announces second cohort for AI Live Testing

The FCA announced the second cohort for its AI Live Testing initiative, including Barclays, Lloyds (Scottish Widows), and UBS.

FCA News | 28 Apr 2026

[Open source ->](#)

SOURCES AND SCOPE

Hiring themes aggregate a point-in-time census of evidence-matched public vacancies; individual vacancies are intentionally excluded. Disclosures are extracted from official investor materials. Related news is retained reporting that names the organisation and is kept separate from company statements.

[Official investor relations ->](#)

[Official careers source ->](#)